

## Companies engaged by theme 2022

We are pleased to present an overview of the companies in our engagement programme, highlighting the themes we engaged with them on in 2022. We are happy for you to share this document with your beneficiaries or stakeholders.

	Environmental			Social and Ethical			Governance		Strategy, Risk and Communication			
	Climate Change	Natural Resource Stewardship	Pollution, Waste and Circular Economy	Conduct, Culture and Ethics	Human Capital Management	Human Rights	Board Effectiveness	Executive Remuneration	Shareholder Protection and Rights	Business Purpose and Strategy	Corporate Reporting	Risk Management
3M Co	•		•		•			•	•			
ABB Ltd	•			•	•	•	•	•	•	•		•
Abbott Laboratories				•	•	•	•	•		•		
Adani Enterprises Ltd	•											
adidas AG	•	•	•		•			•		•	•	•
Adobe Inc	•			•	•		•	•			•	
AIA Group Ltd	•				•	•	•		•	•	•	•
Air Liquide SA	•		•		•	•		•			•	
Air Products and Chemicals Inc	•		•					•				
Airbus SE	•							•				•
Alibaba Group Holding Ltd	•	•		•	•	•	•		•		•	•

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Alphabet Inc	•			•	•	•	•	•	•	•	•	•
Alstom SA	•					•	•					
Amazon.com Inc	•		•	•	•	•	•	•				
American Electric Power Co Inc	•		•	•				•		•		
Anglo American PLC	•	•	•		•	•	•	•			•	•
Anhui Conch Cement Co Ltd	•						•		•			
ANTA Sports Products Ltd	•	•	•		•	•	•				•	
AP Moller - Maersk A/S	•			•	•	•		•	•	•	•	•
Apple Inc		•		•	•	•	•	•	•	•		•
ArcelorMittal SA	•	•			•	•	•					•
Archer-Daniels-Midland Co		•	•				•				•	
Argenx SE				•	•			•			•	•
Asahi Group Holdings Ltd	•	•			•		•		•	•	•	

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Associated British Foods PLC	•	•	•			•		•				•
AstraZeneca PLC				•		•	•	•		•	•	•
AT&T Inc			•		•		•	•	•		•	•
Australia & New Zealand Banking Group Ltd	•			•	•			•	•		•	•
Baidu Inc	•				•	•	•			•	•	•
Banco Santander SA					•		•	•	•	•		•
Bank Central Asia Tbk PT						•						
Bank of America Corp	•			•	•	•	•	•	•	•		•
Bank of Montreal	•			•		•	•	•		•	•	
Bank of Nova Scotia/The	•				•	•		•		•	•	•
Barclays PLC	•			•	•	•	•	•		•	•	•
Barrick Gold Corp	•	•				•	•	•	•	•		
BASF SE	•		•	•	•		•	•		•	•	•
Bayer AG	•	•	•	•	•		•			•		•

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Bayerische Motoren Werke AG	•			•		•		•		•	•	•
BCE Inc	•				•	•		•		•		
Berkshire Hathaway Inc	•			•			•	•				
BHP Group UK LTD	•	•	•		•	•	•	•		•	•	•
BlueScope Steel Ltd	•				•		•	•				
BNP Paribas SA	•	•		•	•		•	•				•
Boeing Co/The	•				•	•	•		•		•	
boohoo Group PLC		•	•		•			•			•	
BP PLC	•			•	•	•	•	•			•	•
BPCE SA	•											
Bristol-Myers Squibb Co				•	•	•	•	•	•	•	•	
British American Tobacco PLC					•			•		•		•
Broadcom Inc	•				•			•				•
Bunge Ltd		•				•		•				

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Canadian Imperial Bank of Commerce	•			•	•	•	•	•				•
Canadian Natural Resources Ltd	•						•	•				
Carrefour SA	•	•						•		•		
Carter's Inc	•	•	•		•			•				
Caterpillar Inc	•	•	•	•	•	•	•	•		•	•	
Cemex SAB de CV	•	•		•		•	•		•			•
Centene Corp				•		•	•	•			•	
Centrica PLC	•			•			•	•			•	•
Charter Communications Inc							•	•	•		•	•
Chevron Corp	•		•	•		•	•	•	•			•
China Construction Bank Corp	•					•	•			•	•	
China National Building Material Co Ltd	•					•			•			•

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China Northern Rare Earth Group High-Tech Co Ltd	•											
China Petroleum & Chemical Corp	•		•		•	•	•	•	•	•		•
Cisco Systems Inc	•	•		•	•	•	•	•	•	•	•	
Citigroup Inc	•			•	•	•	•	•	•	•	•	•
CK Hutchison Holdings Ltd	•	•				•	•		•			
CLP Holdings Ltd	•						•			•		
Coca-Cola Co/The	•	•	•		•	•	•	•		•		
Colgate-Palmolive Co	•						•	•	•	•	•	•
Comcast Corp	•				•			•	•		•	•
Compass Group PLC	•	•	•	•	•	•	•	•		•		
ConocoPhillips	•					•		•			•	
Costco Wholesale Corp	•	•			•	•	•	•	•			
Covestro AG	•							•				

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Credit Suisse Group AG				•	•	•	•			•	•	•
CRH PLC	•				•			•	•		•	
Crown Castle Inc	•				•		•	•	•	•	•	
CVS Health Corp	•		•	•	•		•	•	•	•		•
Danaher Corp	•				•	•	•		•			
Danone SA	•	•	•		•	•	•	•	•	•	•	
Danske Bank A/S	•	•		•	•		•	•		•		•
DBS Group Holdings Ltd	•	•		•		•	•	•				•
Deere & Co	•	•			•	•		•	•		•	
Deutsche Bank AG	•			•			•	•		•		•
Diageo PLC		•		•				•				
Dominion Energy Inc	•						•	•		•		•
Domino's Pizza Inc					•			•				
Dow Inc	•		•					•			•	
Duke Energy Corp	•		•				•					•

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DuPont de Nemours Inc	•		•		•		•	•	•	•	•	
DZ Bank AG Deutsche Zentral-Genossenschaftsbank Frankfurt Am Main	•				•	•	•					
ElSewedy Electric Co		•										
Enbridge Inc	•					•		•			•	•
Enel SpA	•				•	•						
Energy Transfer LP	•					•						
Engie SA	•				•			•			•	•
Eni SpA	•			•		•	•	•		•		
Equinor ASA	•		•	•			•			•		
Eskom Holdings SOC Ltd			•									
Exelon Corp	•	•			•	•	•	•			•	•
Exxon Mobil Corp	•		•	•	•	•	•	•	•			
Fast Retailing Co Ltd	•		•		•	•	•					
FedEx Corp	•				•		•	•		•	•	•



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Ford Motor Co	•			•	•	•	•	•	•	•	•	•
Fortum OYJ	•							•		•		
Freeport-McMoRan Inc	•	•	•		•	•	•	•	•		•	
Geely Automobile Holdings Ltd	•				•	•	•		•			•
General Electric Co	•				•	•	•	•		•	•	
General Mills Inc	•	•			•	•		•				
General Motors Co	•				•	•	•	•	•	•	•	•
Gildan Activewear Inc	•	•	•		•		•	•				•
Glencore PLC	•	•		•	•	•	•	•				
Goldman Sachs Group Inc/The	•			•	•		•		•	•		•
Grupo Financiero Banorte SAB de CV	•						•		•			•
GSK PLC			•	•	•	•	•	•		•		•
H & M Hennes & Mauritz AB	•	•	•			•	•	•			•	•

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Hangzhou Hikvision Digital Technology Co Ltd												•
HCA Healthcare Inc	•				•		•	•	•	•		
HeidelbergCement AG	•				•	•	•	•	•	•	•	
Hitachi Ltd	•				•				•	•	•	
Holcim AG	•			•	•	•	•	•	•			•
Home Depot Inc/The	•				•	•		•				•
Hon Hai Precision Industry Co Ltd	•				•	•	•		•			
Honda Motor Co Ltd	•				•		•		•		•	•
Hormel Foods Corp		•										
Housing Development Finance Corp Ltd			•			•	•	•	•			
HSBC Holdings PLC	•			•	•	•	•	•		•		•
Hyundai Motor Co	•	•	•	•		•	•		•	•	•	
ICICI Bank Ltd	•				•	•			•			

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Indonesia Asahan Aluminium Persero PT		•										
Industria de Diseno Textil SA	•	•			•	•		•				
Industrial & Commercial Bank of China Ltd	•			•	•	•	•			•	•	•
Inner Mongolia BaoTou Steel Union Co Ltd		•						•				
Inner Mongolia Yili Industrial Group Co Ltd	•	•					•					
International Business Machines Corp	•				•	•	•	•	•	•	•	•
J Sainsbury PLC	•	•	•			•	•	•		•	•	•
JBS SA	•	•	•	•	•	•	•					•
JD.com Inc	•		•		•	•	•		•	•		•
Johnson & Johnson				•		•	•	•	•	•		•
JPMorgan Chase & Co	•			•	•		•	•	•	•	•	•
Kellogg Co	•	•				•	•	•	•			•

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Kinder Morgan Inc	•				•	•	•	•		•	•	
KKR & Co Inc	•				•		•		•	•		•
Koninklijke Ahold Delhaize NV	•	•	•	•		•		•		•	•	
LG Chem Ltd	•	•	•	•	•		•		•	•	•	
Linde PLC	•		•		•	•	•	•	•	•		•
Lockheed Martin Corp	•	•			•	•	•	•	•	•		
LyondellBasell Industries NV	•		•		•		•	•				
Marathon Petroleum Corp	•				•	•		•	•			
Mastercard Inc				•	•	•	•	•				•
Mattel Inc						•						
McDonald's Corp	•	•	•	•	•		•	•	•	•		
Medtronic PLC					•			•		•		•
Meituan							•		•			

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Mercedes-Benz Group AG	•			•		•	•	•		•	•	•
Meta Platforms Inc	•			•	•	•	•	•	•	•		•
Metallurgical Corp of China Ltd			•									
Micron Technology Inc	•	•			•	•	•	•	•			
Microsoft Corp	•	•		•	•	•		•	•	•	•	
Mitsubishi Corp	•	•	•		•	•	•	•	•			
Mitsubishi UFJ Financial Group Inc	•	•				•	•		•	•	•	•
Mitsui Fudosan Co Ltd	•						•					•
Mizuho Financial Group Inc	•					•	•	•	•	•	•	•
Mondelez International Inc	•	•	•		•	•	•	•				
Morgan Stanley	•			•	•	•	•	•		•		•
Naspers Ltd						•	•	•		•		•

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National Australia Bank Ltd	•	•		•	•	•		•			•	
National Grid PLC	•			•			•	•		•		•
Nestle SA	•	•	•	•	•	•	•	•		•		
NetEase Inc	•					•	•					
Netflix Inc				•			•	•	•	•	•	
NextEra Energy Inc	•					•	•	•	•	•		•
NIKE Inc	•		•	•	•	•	•	•	•		•	
Nippon Steel Corp	•						•			•		
Nordea Bank Abp	•						•					•
Novartis AG	•	•		•	•	•		•		•	•	•
NRG Energy Inc	•					•						
Nucor Corp	•	•			•	•		•				
Nutrien Ltd	•	•	•		•	•	•	•				
NVIDIA Corp	•	•			•		•	•		•		

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Occidental Petroleum Corp	•		•			•	•	•	•		•	•
OCP SA						•						
Oil & Natural Gas Corp Ltd	•					•						
Oracle Corp	•				•		•					•
Orascom Investment Holding						•						
Palo Alto Networks Inc	•				•			•	•			
Panasonic Holdings Corp	•					•	•	•	•	•		
PepsiCo Inc	•	•	•	•		•		•	•		•	
PetroChina Co Ltd	•		•			•	•		•	•		•
Petroleo Brasileiro SA	•			•			•			•		
Petroleos Mexicanos	•			•	•		•					•
Pfizer Inc	•					•	•	•	•	•	•	•
PG&E Corp	•				•			•				•

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Philip Morris International Inc					•		•	•		•		
Phillips 66	•				•	•		•			•	•
Ping An Insurance Group Co of China Ltd	•				•	•		•	•	•		•
POSCO Holdings Inc	•	•		•	•	•	•		•	•	•	•
Power Assets Holdings Ltd	•				•	•	•					
PPL Corp	•	•			•		•			•		
Procter & Gamble Co/The	•	•				•	•	•	•	•		
Prudential PLC	•			•			•	•		•		•
Puma SE	•	•	•			•	•	•	•			
PVH Corp	•	•	•		•		•	•			•	
Qantas Airways Ltd	•				•	•	•	•			•	
Reckitt Benckiser Group PLC		•			•	•	•	•		•	•	•
Reliance Industries Ltd	•						•	•	•			•



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Renault SA	•						•			•		•
Repsol SA	•				•	•	•	•	•	•	•	
Rio Tinto PLC	•	•		•	•	•	•	•			•	•
Roche Holding AG	•	•			•	•	•	•	•	•	•	•
Royal Bank of Canada	•				•	•	•	•		•		•
RWE AG	•		•	•			•	•		•		
Samsung Electronics Co Ltd	•	•	•	•	•	•	•	•	•	•	•	
Sanofi	•	•		•	•	•	•	•	•	•		
Saputo Inc	•	•										
Saudi Arabian Oil Co	•					•						
Schneider Electric SE	•	•			•		•	•	•	•	•	•
ServiceNow Inc					•			•	•	•	•	•
Seven & i Holdings Co Ltd	•	•	•		•		•	•		•		•
Shell PLC	•		•	•	•	•	•	•				•

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Shin-Etsu Chemical Co Ltd			•				•		•			
Siemens AG	•			•	•	•	•	•	•	•	•	
Siemens Energy AG	•				•	•	•	•				
Sika AG	•				•		•	•			•	
SoftBank Group Corp	•					•	•	•	•	•		•
Sony Group Corp	•	•	•		•	•	•	•		•	•	•
South32 Ltd	•							•				
Southern Co/The	•			•	•							
Standard Chartered PLC	•			•				•		•		•
Starbucks Corp			•	•	•			•	•			
State Street Corp	•				•	•	•		•	•		
Steel Authority of India Ltd					•							
Steel Dynamics Inc	•						•	•				
Stellantis NV	•						•	•	•			•

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Sumitomo Mitsui Financial Group Inc	•	•			•		•	•	•	•		•
Suncor Energy Inc	•		•					•		•		•
Taiwan Semiconductor Manufacturing Co Ltd	•	•				•	•	•				•
Target Corp				•	•		•	•	•	•		
Tata Steel Ltd	•				•							
Tencent Holdings Ltd				•	•	•	•		•	•		•
Tesco PLC	•	•	•	•	•	•	•	•		•	•	•
Tesla Inc	•		•		•	•	•	•	•	•	•	•
Teva Pharmaceutical Industries Ltd				•			•	•		•		
Thermo Fisher Scientific Inc					•		•	•			•	•
thyssenkrupp AG	•			•	•	•	•	•				•
TJX Cos Inc/The		•				•		•	•			•

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Tokyo Electric Power Co Holdings Inc	•				•		•			•		
Toronto-Dominion Bank/The	•					•		•	•	•		
Toshiba Corp	•			•	•	•	•		•	•	•	
TotalEnergies SE	•				•	•		•	•			•
Toyota Motor Corp	•				•	•	•		•	•		•
Tyson Foods Inc	•	•	•	•	•	•			•		•	
Uber Technologies Inc	•			•	•	•				•		
UBS Group AG	•			•			•	•		•	•	
United Parcel Service Inc	•				•		•	•	•			
UnitedHealth Group Inc				•	•	•	•			•	•	•
Vale SA	•		•			•	•		•	•	•	•
Valero Energy Corp	•			•				•			•	
Verizon Communications Inc					•		•	•		•		•
Vinci SA	•	•		•	•		•	•		•		•

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Visa Inc	•			•	•	•	•	•	•			•
Vistra Corp	•							•				
Vodafone Group PLC					•	•		•		•	•	•
Volkswagen AG	•			•		•	•	•		•	•	•
Walmart Inc	•	•	•		•		•	•	•			•
Walt Disney Co/The	•			•	•	•	•		•	•		
WEC Energy Group Inc	•											
Weibo Corp							•					
Wells Fargo & Co	•			•	•	•	•	•	•			
Westpac Banking Corp	•			•	•	•	•	•			•	•
Weyerhaeuser Co	•	•						•				
WH Group Ltd		•			•				•			
Xcel Energy Inc	•						•	•			•	
Yakult Honsha Co Ltd		•				•	•					
Yara International ASA				•				•				

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Yum! Brands Inc		•			•			•				
Zalando SE	•	•	•		•	•		•				
Zoetis Inc			•			•		•	•			

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